

Museum of Human Rights CEO resigns after allegations of systemic racism

The Canadian Press

The president and CEO of the Canadian Museum for Human Rights has resigned following recent allegations of systemic racism, discrimination and claims of sexual harassment at the Winnipeg facility.

The museum's board of trustees says John Young has agreed that it is in the best interest of the museum that he step down, effective immediately.

"We will act quickly to improve museum processes and our policies, and to rebuild relationships and trust with our staff and those we have let down, especially the Black and Indigenous communities, people of colour and LGBTQ2+ communities," board chairwoman Pauline Rafferty said Thursday in a news release.

"We apologize unreservedly for what has happened and we know that the fight against systemic racism, homophobia, inequality and all forms of othering must be ongoing, and must be a priority."

Rafferty said the allegations were not properly brought to the attention of the board of trustees.

She said now that the board has a more complete understanding it is taking immediate action and will undertake long-term steps to address the problems.

Rafferty is to take over as Interim CEO until a new leader is in place.

The board said an external, third-party review of the museum is already underway.

The board said the review will focus on experiences with systemic racism and other forms of discrimination, along with the censorship of LGBTQ2+ content shared by current and former museum staff up until June 22.

The preliminary findings of the report are to be received by July 31 and include recommendations for "meaningful cultural change within the museum."

This initial review is to be followed by an institution-wide examination of all museum policies and practices and will enable current and former staff to share additional experiences.

Earlier this month, leadership at the museum apologized for censoring displays about LGBTQ history at the request of some school groups.

Air Canada, WestJet to drop physical distancing policies as air travel ticks up

The Canadian Press

The country's two largest airlines are ending their on-board seat distancing policies starting July 1, raising health concerns amid a pandemic that has devastated the travel industry.

Air Canada has blocked the sale of adjacent seats in economy class, and WestJet has done the same throughout the entire plane, to help prevent the spread of COVID-19.

The carriers said Friday they will revert to health recommendations from the United Nations' aviation agency and the International International Air Transport Association (IATA) trade group.

American Airlines also announced Friday that it will start booking flights to full capacity starting next Wednesday.

IATA called last month for an end to in-flight physical distancing rules, proposing a range of measures including some that run counter to federal government policies.

Transport Canada listed physical distancing among the "key points" in preventing the spread of the virus as part of a guide issued to the aviation industry in April.

"Operators should develop guidance for spacing passengers aboard aircraft when possible to optimize social distancing," the document states.

Some health experts have highlighted the risks of spreading COVID in crowded airports and packed cabins.

"Once it's in the cabin, it's difficult to stop air moving around," said Tim Sly, an epidemiologist and professor emeritus at Ryerson University's School of Public Health.

However Joseph Allen, director of the Harvard public health



CP FILE PHOTO

WestJet and Air Canada will drop physical distancing protocols on flights as of July 1.

school's Healthy Buildings program, said the HEPA air filters used on most planes effectively control airborne bacteria and viruses.

In line with federal directives, Air Canada and WestJet conduct pre-boarding temperature checks and require masks on board. They have also implemented enhanced aircraft cleaning and scaled back their in-flight service in late March, cutting out hot drinks, hot meals and fresh food.

"The new measures will continue to build on the recommendations of ICAO (the UN's International Civil Aviation Organization) and others that a multi-layered strategy to COVID-19 safety is most effective," Air Canada spokesman Peter Fitzpatrick said in an email.

WestJet said its online booking will return to normal on Wednesday.

"Moving forward, our cabin crew are able to assist should there be space to accommodate and we encourage guests to discuss seating arrangements with them once onboard," said

spokeswoman Morgan Bell.

Canadians are beginning to brave air travel again as confinement measures lift, though Manitoba and the Maritimes still have strong restrictions on interprovincial travel in place while other provinces discourage it.

Swoop, a budget airline owned by WestJet, added eight weekly flights in June with 12 more coming in July after the carrier cut capacity to a single line of flight per day - Halifax-Hamilton-Edmonton-Abbotsford and back.

"We're in this minus 95 per cent mode right now," Swoop president Charles Duncan said in an interview. "It doesn't get much worse than this."

Hope is on the horizon, however.

"At the height of it, it was common to have under 20 people on a plane. But from Vancouver just now I brought in 65. Earlier in the day from Edmonton to Vancouver we had over 100," said WestJet flight attendant Chris Rauenbusch, president of CUPE Local 4070.

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PUBLIC NOTICES

8AM - 4PM SPECIAL SERVICES

- Electric Outages..... 403.529.8260
- Gas Emergency..... 403.529.8191
- Water & Sewer Emergency..... 403.502.8042
- After Hours Special Services..... 403.526.2828



Medicine Hat
The Gas City

DEVELOPMENT PERMITS APPROVED JUNE 18 TO JUNE 24, 2020 PLANNING & DEVELOPMENT SERVICES

RESIDENTIAL

- 2 DIVISION AVENUE SW** (Lot 11, Block A, Plan 7410061) PLDP20200015420. Single Detached House.
- 175 TERRACE VIEW NE** (Lot 76, Block 8, Plan 0513294) PLDP20200015453. Single Detached House (Covered Deck).
- 12 ROBINSON ROAD SE** (Lot 315, Block 18, Plan 8011551) PLDP20200015458. Single Detached House (Over Height Fence Variance).
- 406 VISTA DRIVE SE** (Lot 1, Block 10, Plan 0513854) PLDP20200015459. Single Detached House (Over Height Fence Variance).
- 47 DE HAVILLAND BOULEVARD SW** (Lot 12, Block 5, Plan 8010927) PLDP20200015460. Garage.



COMMERCIAL

- 627 2 STREET SE** (Lot 7, Block 14, Plan 1491) PLDP20200015456. Fascia Sign.

HOME OCCUPATION

A person claiming to be affected by a decision of the Development Officer or the Municipal Planning Commission may appeal to the Medicine Hat Subdivision and Development Appeal Board by completing and submitting to the City Clerk Department, the required Notice of Appeal form within twenty-one (21) days of this publication. Notice of Appeal forms are available from the City Clerk Department, Third Floor, City Hall or on the City's website at www.medicinehat.ca

All Development Permits listed are subject to conditions. Further information on any Development Permit may be obtained from the Planning & Development Services Department, Second Floor, City Hall during normal business hours (Telephone 403.529.8374).

CITY COUNCIL MEETINGS ARE NOW OPEN TO THE PUBLIC WITH COVID-19 PRACTICES IN PLACE

Medicine Hat City Council will meet as scheduled on Monday, July 6, 2020 at 6:30 p.m. This meeting will be open to the public and is being held at the Esplanade Studio Theatre, 401 First Street SE. Adjustments are in place to ensure alignment with current Alberta Health requirements related to COVID-19. Please note seating for the public will be limited.

Members of the public can view City Council meetings online at the City's YouTube account at: <https://www.youtube.com/user/CityMedicineHat>

Options for input to a Public Hearing:

1. Attend in person at the Esplanade Studio Theatre, 401 First Street SE by 6:30 p.m.
2. Call in to the Public Hearing via teleconference at 1-833-353-8610 (participant code 2848289#) by 6:30 p.m.
3. Email to clerk@medicinehat.ca between 5:00 p.m. and 6:30 p.m. on the day of the hearing.

Written submissions concerning proposed bylaws placed before City Council must submit it to: City Clerk Department, 580 First Street SE, Medicine Hat, Alberta T1A 8E6 by 12:00 noon, Tuesday, June 30, 2020. All submissions are treated as public documents.

Dated at the City of Medicine Hat, in the Province of Alberta, this 27th day of June, 2020.

Angela Cruickshank, City Clerk
Phone: 403.529.8234
Fax: 403.529.8324
E-mail: clerk@medicinehat.ca

WATER MAIN FLUSHING & FIRE HYDRANT INSPECTIONS

During these operations, there may be some discoloration in the water which is not harmful to consume and will disappear when flushing is complete. Please note that discoloured water should not be used for laundry and that fluctuating water pressure may also be noticed.

Should discoloration persist beyond three hours, turn on your cold water tap or an outside sprinkler and let the water run for several minutes until the water runs clear.

For additional information or to confirm whether crews are working in your zone, refer to the Water Flushing Programs page on the City's website at www.medicinehat.ca/eu or contact Environmental Utilities at 403.529.8176.

RESIDENTIAL WASTE COLLECTION COLLECTION DAY CHANGES

COLLECTION DAY CHANGES

Should be **Wednesday, July 1, 2020** in lieu of the Canada Day

Waste collection zones will advance as follows:

DATE	CITY ZONE
Monday, June 29	Zone 2
Tuesday, June 30	Zone 3
Wednesday, July 1	NO COLLECTION
Thursday, July 2	Zone 4
Friday, July 3	Zone 5
Monday, July 6	Zone 1

Download the Recycle Coach App, refer to medicinehat.ca/collectionsschedule or contact Environmental Utilities at 403.529.8176 for more information.

CART COLLECTION TIPS

- Carts must be out by 7 a.m. on your collection day.
- Waste carts are collected separately with collection times that vary throughout the day.
- Make sure carts are accessible with 3ft (1m) clearance on all sides.
- Ensure cart lids are closed to avoid litter or collection problems.
- Contaminated yard waste and blue recycling carts will not be collected.

To prevent theft or damage to your cart; remove carts off roadways, sidewalks, back lanes etc. and return to private property within 24 hours of collection.

WASTE MANAGEMENT FACILITY

Residents are reminded that the City of Medicine Hat Waste Management Facility will be closed on **Wednesday July 1, 2020**, re-opening the following business day.

Hours of Operation are as follows:

- Monday through Saturday 8:00 a.m. – 5:00 p.m.
- Closed on Sunday

Refer to medicinehat.ca/eu, download the Recycle Coach App, or contact Environmental Utilities at 403.529.8176 for more information.